

Integrating Performance Management and Program Evaluation



Integrate program evaluation with strategic planning and performance measurement routines for a strategic impact in government!

Course Objectives

- Understand the purpose and requirements of the Evidence Act of 2018 and the GPRA Modernization Act of 2010.
- Integrate program evaluation with strategic planning and performance measurement routines for strategic impact.
- Identify enablers of and obstacles to a successful performance measurement and management program, including best practices for partnering and for internally and externally reporting performance information.
- Implement Performance measurement and management resources, Evidence-building resources, data sources, and techniques.

Course Specifications

 **CPE Credits 16**

 **Training Format**
Virtual-Live

 **Length 2 Days (16hr)**

 **Modules 8**

\$1,595 USD
Virtual-Live | Instructor Led

* **Intended for** Change leaders, Project managers, Change management practitioners, Continuous improvement specialists and IT professionals.

Agenda

▾ Module 1 | Setting the Stage

- Understanding the fundamentals.
- How to achieve Synergy.

▾ Module 2 | What is Strategic Planning?

- Identify the three components of agency-level strategic planning
- Benefits that strategic planning can provide
- Best practices that can enhance the impact of strategic planning

▾ Module 3 | What is Performance Review and Reporting?

- Performance measurement can serve two purposes: internal managerial purposes and external accountability purposes.
- Internal performance reviews allow program staff to drive results.
- External performance reports allow program staff to disclose results

▾ Module 4 | What is Program Evaluation?

- Reasons to Conduct Evaluations.
- Identify the types of evaluations.

Course Materials

As a course participant, you will gain access to:

- The program workbook and handouts (if available)
- Two-year access to our training platform, where you'll be able to revisit course materials and presentations
- Early access to whitepapers, videos, webinars, and blogs

Credits

Credits from the following organizations are available by completing this program:



- Benefits of learning agendas.

Module 5 | Integration: The Federal Performance Framework

- The federal performance framework.
- How federal performance management has developed over a century.
- What can agencies expect from the integration of traditional performance management and program evaluation activities?

Module 6 | Enhancing Performance Management with Evaluation Findings

- Inserting findings into decision-making routines.
- Performance management activities that leverage program evaluation findings.
- Integrating opportunities.

Module 7 | Enhancing Program Evaluation with Performance Information

- Enhance program evaluation with the outputs from performance management.
- The performance manager's challenge: demonstrating return on investment for measurement.
- Integration opportunities during evaluation planning.

Module 8 | Making Integration Work in Your Agency

- Challenges to integration and practical steps to overcome them.
- Steps for integrating leadership.
- Steps for developing a culture of performance and evidence.
- Steps for collaboratively overcoming capacity challenges.

Program Benefits

✓ Get your training via Flexible Learning Options

Explore our performance-focused training and certification paths in virtual-live, on-demand, or in-person settings. No matter your chosen format, engage with peers, join focused sessions, and more.

✓ Develop a Comprehensive Skill Set for Your Desired Area

Our programs cover strategy, planning, and execution. With over 20 years in the public sector, we guarantee your team excels in decision-making and gains sector-specific expertise.

✓ Deliver Efficient Solutions for Your Agency

Elevate your performance management capabilities to enhance project efficiencies and provide performance-based solutions to citizens.

Bring Performance Institute Training and Certification On-Site to Your Organization

Empower your team with the Certified Government Performance Manager (CGPM) program from The Performance Institute. Gain the expertise to lead performance management initiatives within your organization effectively.

Our program offers two certification options: **a standard certificate with a brief examination and an advanced certificate involving a capstone project. With the advanced certificate, you'll tackle a real-world project from your agency, applying course concepts and receiving expert feedback.**

Upon certification completion, you'll earn both professional distinction and academic credit. The Performance Institute is accredited by the National Association of State Boards of Accountancy (NASBA).

Customize the CGPM program to meet your organization's unique needs. On-site training for groups of seven to 30 ensures optimal utilization of your training budget. Our subject matter experts will collaborate with you to identify specific organizational requirements and tailor the training accordingly.

Interactive exercises based on real-life examples from your organization foster an engaging learning environment while delivering immediate ROI on your training investment. Address specific challenges and align session curricula with your objectives seamlessly.

For more information on bringing Performance Institute Training on-site to your organization, **call 1-877-992-9521 or email info@performanceinstitute.org.**

Performance Institute is registered with NASBA as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have the final authority on course acceptance for CPE credit. Submit complaints regarding registered sponsors to the National Registry of CPE Sponsors via its website: www.learningmarket.org.

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Call us and we will assist you through your registration process

** Additional group and individual discounts may be available. Contact us for more information.*

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