

Managing Strategic Change



This course is designed to help managers and supervisors prepare their employees to adapt and thrive while undergoing strategic change initiatives.

Course Objectives

- Use change management to help your organization achieve strategic goals and objectives.
- Learn to develop the operational plans necessary to prepare the organization adequately for change.
- Assess your organization's readiness for change and the likelihood of a successful initiative.
- Utilize several strategy suggestions to enhance the results of change management activities.

Course Specifications

 CPE Credits 8

 **Training Format**
Virtual-Live

 **Length** 1 Day (8hr)

 **Modules** 5

\$1,095 USD
Virtual-Live | Instructor Led

*** Intended for** Change leaders, Project managers, Change management practitioners, Continuous improvement specialists and IT professionals.

Agenda

▾ Module 1 | Introduction And Overview

- How are strategic goals and objectives achieved through the change process?
- How do we assess your organization's readiness for change?
- What are the critical elements of a change strategy?

▾ Module 2 | The Process of Strategic Change

- Define your current, transition, and future state.
- Understand the technical side of a change initiative.
- Identify the connection between change management and project management.

▾ Module 3 | Assess Change Readiness

- Estimate the size and scope of change and evaluate how your organization has handled the change in the past.
- Anticipate where resistance to change may occur in your organization, so you can plan for mitigation.
- Assemble team members with the right attitudes and competencies.

▾ Module 4 | Plan and Implement a Change Strategy

- Help people succeed in a changing environment.

Course Materials

As a course participant, you will gain access to:

- The program workbook and handouts (if available)
- Two-year access to our training platform, where you'll be able to revisit course materials and presentations
- Early access to whitepapers, videos, webinars, and blogs

Credits

Credits from the following organizations are available by completing this program:



- Integrate all your change management plans into the overall project plan.
- Execute change management activities effectively throughout the initiative.

📌 Module 5 | Monitor Results and Correct

- Gather feedback during change implementation to assess.
- Monitor implementation to confirm that employees are complying with the change and adapting to new processes.
- Detect pockets of resistance and take corrective action.

Program Benefits

✓ Get your training via Flexible Learning Options

Explore our performance-focused training and certification paths in virtual-live, on-demand, or in-person settings. No matter your chosen format, engage with peers, join focused sessions, and more.

✓ Develop a Comprehensive Skill Set for Your Desired Area

Our programs cover strategy, planning, and execution. With over 20 years in the public sector, we guarantee your team excels in decision-making and gains sector-specific expertise.

✓ Deliver Efficient Solutions for Your Agency

Elevate your performance management capabilities to enhance project efficiencies and provide performance-based solutions to citizens.

Bring Performance Institute Training and Certification On-Site to Your Organization

Empower your team with the Certified Government Performance Manager (CGPM) program from The Performance Institute. Gain the expertise to lead performance management initiatives within your organization effectively.

Our program offers two certification options: **a standard certificate with a brief examination and an advanced certificate involving a capstone project. With the advanced certificate, you'll tackle a real-world project from your agency, applying course concepts and receiving expert feedback.**

Upon certification completion, you'll earn both professional distinction and academic credit. The Performance Institute is accredited by the National Association of State Boards of Accountancy (NASBA).

Customize the CGPM program to meet your organization's unique needs. On-site training for groups of seven to 30 ensures optimal utilization of your training budget. Our subject matter experts will collaborate with you to identify specific organizational requirements and tailor the training accordingly.

Interactive exercises based on real-life examples from your organization foster an engaging learning environment while delivering immediate ROI on your training investment. Address specific challenges and align session curricula with your objectives seamlessly.

For more information on bringing Performance Institute Training on-site to your organization, **call 1-877-992-9521 or email info@performanceinstitute.org.**

Performance Institute is registered with NASBA as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have the final authority on course acceptance for CPE credit. Submit complaints regarding registered sponsors to the National Registry of CPE Sponsors via its website: www.learningmarket.org.

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Online

Register online at

www.performanceinstitute.org

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Call us and we will assist you through your registration process

** Additional group and individual discounts may be available. Contact us for more information.*

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