On-Demand

Introduction to Performance-Based Budgeting Concepts

Achieving program success hinges on strategic planning from leadership and effective execution from frontline staff. As a program manager, it's imperative to accurately estimate and secure resources necessary for achieving desired outcomes. This entails understanding program intricacies and justifying budget requests to stakeholders. Imagine seamlessly linking resource needs to performance outcomes through a performance-based budget, showcasing how specific goals can be realized with allocated resources.



Course Objectives

- Budget and Performance Foundations: Review the foundations of budgets and the budgeting process to see the opportunities for linking formulation with performance planning.
- Performance-Based Budget Basics: Discover how a strategic plan can drive a program's budget process and how a logic model can illuminate the connection between budget and performance.
- Overcoming Common PBB Issues: Identify common policy, process, and people issues that may impact introduction of performance-based budgeting and learn how to mitigate them.
- Link Budget with Performance for Program Success: Programs may often fail where budgeted resources aren't sufficient to achieve strategy aims. Learn to alleviate this problem by integrating the budget and performance planning processes.

Course Specifications CPE Credits 2 Training Format Virtual-Live Length 2hs Modules 4

Agenda

Module 1 | Program Management Improvement

- The foundations of planning and budgeting in government.
- How federal budget acts impact budgetary considerations and steps.
- How to ensure the budget is coordinated between departments.

Module 2 | Foundations of Performance-Based Budgeting

- How the strategic plan drives performance-based budget formulation.
- How decision-making has shifted to ensure performance-based decisions are included.
- The importance of the four critical elements of performance budgeting.

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Course Materials

As a course participant, you will gain access to:

- The program workbook and handouts (if available)
- Two-year access to our training platform, where you'll be able to revisit course materials and presentations
- Early access to whitepapers, videos, webinars, and blogs

Credits

Credits from the following organizations are available by completing this program:



* Intended for Change leaders, Project managers, Change management practitioners, Continuous improvement specialists and IT professionals.

Module 3 | Performance Budgeting

- Building a performance-based budget.
- The Performance Institute's 10 Steps to Build a Performance-Based Budget.
- Identifying actions that can be taken when capacity and requirements are out of balance.

Module 4 | Issues and Wrap-up

- Identify current budget issues that can and cannot be overcome by a performance-based budget.
- Understanding the issues that must be overcome to ensure a the budget is not wasteful and has an impact on the organization's goals.

Program Benefits

✓ Get your training via Flexible Learning Options

Explore our performance-focused training and certification paths in virtual-live, on-demand, or in-person settings. No matter your chosen format, engage with peers, join focused sessions, and more.

✓ Develop a Comprehensive Skill Set for Your Desired Area

Our programs cover strategy, planning, and execution. With over 20 years in the public sector, we guarantee your team excels in decision-making and gains sector-specific expertise.

✓ Deliver Efficient Solutions for Your Agency

Elevate your performance management capabilities to enhance project efficiencies and provide performance-based solutions to citizens.

Bring Performance Institute Training and Certification On-Site to Your Organization

Empower your team with the Certified Government Performance Manager (CGPM) program from The Performance Institute. Gain the expertise to lead performance management initiatives within your organization effectively.

Our program offers two certification options: a standard certificate with a brief examination and an advanced certificate involving a capstone project. With the advanced certificate, you'll tackle a real-world project from your agency, applying course concepts and receiving expert feedback.

Upon certification completion, you'll earn both professional distinction and academic credit. The Performance Institute is accredited by the National Association of State Boards of Accountancy (NASBA).

Customize the CGPM program to meet your organization's unique needs. On-site training for groups of seven to 30 ensures optimal utilization of your training budget. Our subject matter experts will collaborate with you to identify specific organizational requirements and tailor the training accordingly.

Interactive exercises based on real-life examples from your organization foster an engaging learning environment while delivering immediate ROI on your training investment. Address specific challenges and align session curricula with your objectives seamlessly.

For more information on bringing Performance Institute Training on-site to your organization, call 1-877-992-9521 or email info@performanceinstitute.org.

Performance Institute is registered with NASBA as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have the final authority on course acceptance for CPE credit. Submit complaints regarding registered sponsors to the National Registry of CPE Sponsors via its website: www.learningmarket.org.

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